ORGANISATIONAL PROFILE

**Established in 2001**

**SRISHTI INTERNATIONAL** is a non-government, non-political, not for profit, secular organization, registered under the Societies Registration Act (1860) and the Foreign Contribution (Regulation) Act. It is supported by the Departments of: Health, Labour Resource, SC & ST Welfare, PHED, Education and Planning & Development of the Government of Bihar. The organization is receiving funds from these government departments apart from other funding agencies for its programs centered on up-lifting of downtrodden communities. Its main objective is to improve the living conditions of rural and urban people by developing the health status; arrest the distress migration; improve the socioeconomic status of rural and urban people and strive for their overall development.The primary focus of SRISHTI INTERNATIONAL is on the problems of the poor in their struggle to obtain a life of justice and dignity. Reduce the number of malnourished children, Elimination of AIDS from the society, Elimination of Child labour system, Education to the deprived, Sanitation Campaign and Empowerment of the community through various means are the most important components of our mission. SRISHTI INTERNATIONAL’s objective is to create value-based communities of dignified and informed citizens comprising the erstwhile marginalized and the oppressed from the perennially unresponsive regions in place with pride.

**Legal Status**:

* Registered under Indian Societies Registration Act 21 of 1860 vide registration no. 580 Dated 8th Oct. 2002,
* NITI AAYOG Unique ID no. BR/2017/0167031 dated 16.10.2017
* FCRA vide registration no. 031170423 Dated 4th Feb.2009 and validity renewed up to 2021 vide letter dated 05.08.2016
* IT(12A) vide registration no. 51 dated 13th July 2006
* IT Permanent Account No. AAETS9624C
* Employees Provident Fund Code : BRPAT1561858000
* GST regn. no. : 10AAETS9624C3ZQ dated 20.10.2017
* Labour licence no. P.T./2017/17880 dated 04.03.2017

**Our Banks** :

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|  a/c # 9893000100002527**Punjab National Bank** ,Manoharpur Kachhuara, Nayachak, NH 30, Patna – 800016 IFSC : PUNB0989300 |  a/c # 300201010036307**Union Bank of India**, Abhay Bhawan,Main Branch, Fraser Road, Patna, Bihar, IndiaIFSC : UBIN0530036 | a/c # 30217491035**State Bank of India**, Judges Court Road, Ashok Rajpath Patna, Bihar, IndiaIFSC: SBIN0001233 |
| a/c # 148401000011246**Indian Overseas Bank ,**Shaboo Complex, Exhibition Road Branch, Patna – 800001IFSC: IOBA0001484 | a/c # 3693201000156**Canara Bank** , Nayachak, New Bypass, Patna , 800016 IFSC : CNRB0003693 | a/c # 3693101001322**Canara Bank** , Nayachak, New Bypass, Patna , 800016 IFSC : CNRB0003693 |
| a/c # 3693101001945**Canara Bank** , Nayachak, New Bypass, Patna , 800016 IFSC : CNRB0003693 | **FCRA ACCOUNT** # 148402000005196 **Indian Overseas Bank ,**Shaboo Complex,Exhibition Road Br, Patna – 800001 IFSC: IOBA0001484 | a/c # 334201000303**ICICI Bank** , New Bypass Branch, Patna - 800020 IFSC : ICIC0003342 |

**Our Mission**

To work/act as an ‘agent of change’ to help the poorest of the poor access and actualize their rights as enshrined in the Constitution of India.

Executive committee and Membership Profile

Governing body of SRISHTI INTERNATIONAL consists of seven active and highly experienced and qualified social development professionals with three males and four female members. The three governing body members are full time active working executives of the organization. Governing body members are having 7 to 14 years’ experience in the development field with national and international exposures. All seven members are having hand in experience in working with government / donor organizations. The geographical experiences of these members are mainly in India. Hands on experiences of the GB members are in the field of elimination of malnutrition among children and mothers, rehabilitation of child labour , Gender Equity, Community Health and Child Survival, Education , Sanitation, nutritional counseling, Advocacy for planned parenthood , Capacity building , Data management etc.

 **Annual Turnover ( In Rs.)**

 **FY Amount (in Rs.)**

2014 –15 2,46,77,762=00 **[Two Crore forty six lacs seventy seven thousand seven hund sixty two only]**

2015 –16 1,41,27,292=00 **[One Crore forty one lacs twenty seven thousand two hund ninety two only]**

2016 –17 1,79,84,675=00[**One Crore seventy nine lacs eighty four thousand six hund. seventy five only]**

2017 – 18 1,78,59,473=00 **[One Crore seventy eight lacs fifty nine th. four hund. seventy three only]**

2018 – 19 2,36,76,168=00 **[Two Crore thirty six lacs seventy six th. one hundred sixty eight only]**

**Present List Of Members Of The Executive Committee**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Sl. No. | Name | Designation | Brief work profile of the member | Age |
| 1 | URMILA DEVI | CHAIRPERSON | Works as social worker with infants and adolescents, their mothers and stakeholder of malnourishment within community.Organized workshops & carried out case work with adolescent boys addressing substance abuse. | 58 |
| 2 | RAMKUMAR SINHA | SECRETARY | Capacity building of various stakeholders, organizing Participatory Training and workshops. Field-based practice in use of Participatory Rural Appraisal (PRA) techniques and similar participatory tools for monitoring and evaluation Extensive experience of working with street and working children. | 44 |
| 3 | MANISHA KUMARI | TREASURER | Livelihood promotion & Women's Development initiatives through Self Help Group concept. Process documentation.  | 36 |
| 4 | MANOJ KUMAR | MEMBER | Institutionalization of Participatory Management process (Scaling up of micro planning participatory methodologies, approaches, tools and techniques. | 48 |
| 5 | PUNNU KUMARI | MEMBER | Capacity building of various stakeholders, organizing Participatory Training and workshops | 37 |
| 6 | RADHA DEVI | MEMBER | Capacity building of various stakeholders, organizing Participatory Training and workshops | 58 |
| 7 | DR. ARUN KUMAR | MEMBER | A medical practitioner, engaged with our prestigious projects to conduct frequent and regular health check up of beneficiaries and for ensuring sound health. | 53 |

**O U R W O R K S**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Sl. No.** | **Location** | **Project Title with Donor name**  | **Community served** |  **Objectives** |
| **01.** | **Banka** | **Special Training Centre ( Residential)****LABOUR RESOURCES DEPARTMENT**  | **All child Labour and working children who have been rescued inside or outside the State of Bihar but are of Bihar domicile having the age between 6 to 14 years** | **To provide permanent residential facilities to the rescued Child Labourers till the age of 18.  To provide basic and bridge course education.  To provide opportunities for higher education and develop their potential and talent by facilitating training. To enhance life-skills and reduce their vulnerabilities to exploitation;  To reintegrate these children into families, alternative care and main stream community.** |
| **02.** |  **Patna** | **SKILL DEVELOPMENT CENTRE under KUSHAL YUVA PROGRAMME****-Department of Labour Resources,****Government of Bihar.** | **Youth in the age group of 15 to 30 and passed out 10th standard willing to undergo training**  | **"Kushal Yuva Program" is a unique skill training programme which enhances the Skills of youth of 15-30 age group who have passed class 10th or class 12th, have dropped out of formal education and are looking for jobs. Job Skills training comprises of Soft skills, Language Skills (English & Hindi) and Basic computer literacy which in turn enhances their employability and act as a value add to the various domain specific training.** |
| **03.** | **Patna** | **De-addiction cum Rehabilitation Centre** **- SHSB, Bihar** | **People suffering with addiction to any substance and alcohol for past several days.** | **This is a residential project to provide treatment and rehabilitation with proper medication, counseling and care to mainstream drug and alcohol addicted persons to lead a healthy and prestigious life with full dignity.** |
| **04.** | **Banka** | **Nutritional Rehabilitation Centre****\_ SHSB, Bihar** | **Severe Acute Malnourished children and their mothers** | **This residential project aimed to improve the availability and access to quality health care for the poor SAM children. UNICEF & CARE are providing technical support to us to create enabling environment****Program is to coordinate with ASHA, ANM and AWW for following activities: 1. Awareness building into target area 2. Mobilization of Severe Acute Malnourished children’s mother 3. Counselling and nutritional treatment 4. Monitoring and follow up after the treatment.** |
| **05.** | **Bhojpur** | **Nutritional Rehabilitation Centre****\_ SHSB, Bihar** | **Severe Acute Malnourished children and their mothers** | **This residential project aimed to improve the availability and access to quality health care for the poor SAM children. UNICEF & CARE are providing technical support to us to create enabling environment****Program is to coordinate with ASHA, ANM and AWW for following activities: 1. Awareness building into target area 2. Mobilization of Severe Acute Malnourished children’s mother 3. Counselling and nutritional treatment 4. Monitoring and follow up after the treatment.** |
| **06.** |  **Patna** | **Vocational Training Centre for Skill Development in paramedical courses*** **Ministry of Labour and Employment**
 | **Health professionals, Semi skilled workers, School dropouts, Women and men willing to undergo training who belong to deprived community** | **We provide vocational training in the sector of Nursing and Healthcare under the module** **1. Multipurpose healthcare worker 2. Nursing Aid 3. Bedside Attendant 4. Basic of Anatomy and Physiology to enable trainees to get employment or improve in this sector for earning livelihood in a dignified way.** |
| **07.** | **Patna** | **Urban Primary Health Centre,****\_ State Health Society, Bihar** | **Slum Dwellers and general patients** | **Reduce under five mortality rate and the maternal mortality ratio by providing Free drugs, Free OPD, Immunization, Antenatal care, Nutritional counselling, Physical examination of pregnant mothers, Identification of danger signs, referral services, child health services and management of diarrhoea .** |
| **08.** | **Nawada** | **Targeted Intervention Project****\_ Bihar State AIDS Control Society, Patna** | **400 Female Sex Workers and 200 MSM** | **Targeted Intervention (TI) Program is to reduce the rate of HIV transmission among the Core Group viz. Female Sex Workers (FSWs), Men having Sex with Men (MSMs) and Injecting Drug Users (IDUs) & Bridge populations like migrants and truckers. Targeted Intervention focuses on Sexual Minorities who practice risky sexual behavior, to prevent and control the spread of HIV/AIDS among them and preventing the spread of HIV/AIDS through high risk groups to bridge population and general community.** |
| **09.** | **Rohtas** | **National Rural Health Mission :****District Health Society, Rohtas,** | **Rural as well as urban needy people** | **Health Services sector reforms.** **( Ambulance services, Electric Supply, Cleaning, Laundry management and maintenance services)** |
| **10.** | **Amarpur , Banka** | **GRAM- VARTA,** **DFID** | **Rural Women** | **a)Sensitize women and wider community including FLWs on malnutrition, health, water and sanitation and gender issues; b) Support in finding local solutions c)Generate demand for available government services d)Increase accountability of community level service providers.**  |
| **11.** | **Munger, Banka,****Bhagalpur, Lakhisarai and Vaishali** | **Establishment and operationalisation of Data centres:****State Health Society, Bihar** | **Indoor and outdoor patients of the concerned area**  | **To undertake regular and timely Data Entry related** **to various health programmes on prescribed formats at** **specified locations of State or District or facilities level under National Health Mission(NHM)** |
| **12.** | **Patna** | **Blood Donation Camps, BSACS** | **Deprived people** | **Screening of general population, Availability of safe blood and awareness about HIV/AIDS** |
| **13.** | **Patna** | **Utapreran Kendra:** **Bihar Education Project Council** | **Non school going children** | **Rehabilitation, Life skill training and main streaming of drop out or non- school going male children. It is a residential programme.** |
| **14.** | **Nawada** | **Utapreran Kendra****Bihar Education Project Council** | **-- DO --** |  **-- DO --** |
| **15.** | **Patna** | **Unnayan Kendra:** **Bihar Education Project Council** | **Socially neglected poor children** | **Residential Project : Rehabilitation, Life skill training and main streaming of socially excluded groups mainly child labours by providing educational as well as vocational support** |
| **16.** | **Patna** | **National Child Labour Project** **Ministry of Labour & Bihar Education Project Council** | **Child labours** | **Social development, equity and access through empowerment, education,vocational training and reintegration of child labour into the main stream.** |
| **17.** | **Nawada** | **National Child Labour Project:** **Ministry of Labour & Bihar Education Project Council**  |  **-- DO --** | **Social development, equity and access through empowerment, education,vocational training and reintegration of child labour into the main stream.** |
| **18.** | **Gaya** | **Nirmal Bharat Abhiyan:****District water & Sanitation Committee**  |  **All communities** | **Every house hold of the poorest regions fully empowered to live a joy full life with all their entitlements realized in an informed society.** |
| **19.** | **Auranga-****bad** | IHHLNagar Parishad,Aurangabad | **BPL families** | **Every house hold of the poorest regions fully empowered to live a joy full life with all their entitlements realized in an informed society.** |
| **20.** | **Nawada** | Total Sanitation campaign:DWSC | **-- DO --** |  **-- DO --** |
| **21.** | **Gaya,****Bhagalpur** **& Banka** | **Service regarding Nutritional supplement** **Scheduled Caste & scheduled Tribe Welfare department** | **Children residing in the hostels of Ambedkar SC & ST residential schools** | **Nutritious and hygienic food intake to make student healthy in both aspects of life i.e. physically as well as mentally so that they will become a concerned citizen of India.** |
| **22.** | **Patna** | **D G H Maintenance****Patna Nazarat**  | **Guest of government** | **Hospitality Services, Housekeeping and infrastructural reforms.** |
| **23.** | **All 17 districts of South Bihar** | **External Audit of manual scavengers****Bihar State Sheduled Caste Cooperative development Society** | **Manual scavengers** | **Verification of the status of mainstreaming claim of manual scavengers of all these 17 districts of Bihar.** |
| **24.** | **Patna****Gaya &****Nawada** | **Survey for Child Labour** | **Child labour** | **Identifications, Prevention, Rescue and Rehabilitation of child labours.** |
| **23.** | **Patna** | **Swarn Jayanti Gramin Swarojgar Yojana** | **BPL women** | **Livelihoods promotion & self help group nurturing.** |

**ORGANOGRAM of Srishti International**

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**EXECUTIVE COMMITTEE OF SRISHTI INTERNATIONAL**

**CHAIRPERSON | SECRETARY | TREASURER**

**FOUNDER MEMBERS**

 **PROJECT FORMULATION CELL**

**MANAGEMENT COMMITTEES**

**PROGRAM OFFICER**

LIAISONS , PROJECTS,

OPERATIONS,FINANCE & ADMIN

**ADVISORY COMMITTEES**

**All projects**

**Documentation**

**OFFICE INCHARGE**

**PURCHASE COMMITTEES**

**Project Coordinators of**

**all projects**

**Documentation**

**Field Key Staff**

**Support Staff**

**Field Motivators**

**Multipurpose workers**

**Volunteers, Peers, Support staff**